

CODE OF CONDUCT FOR SQUASH COACHES

GENERAL

Coaches qualified through England Squash and Racketball (ES&R) who are involved in coaching in association with ES&R or are employed directly or indirectly with ES&R or its constituent counties for the purpose of coaching activities shall adhere at all times to standards of personal and professional behaviour which reflect credit upon themselves, their employers and the National Governing Body.

It is impossible to specify precisely all those activities that could be deemed to be prejudicial to such standards. The following paragraphs provide an indication of the types of incident that are likely to be considered as breaches of the Code of Conduct.

PUBLIC CRITICISM OF COLLEAGUES

Coaches shall refrain from public criticism of fellow coaches in the Association. Public in this context means criticism expressed in any branch or in the media or in a lecture or seminar. Any such criticism of a fellow member will be regarded as a prima facie breach of this code and may be subject to disciplinary action.

COMPETITION

A coach is responsible to both players and fellow coaches and should not under any circumstances solicit away business from any other coach or club.

ADVERTISING

A coach should ensure that any advertising should be accurate and professionally restrained. Permission to display advertising should be sought from any other coaches at the same club.

CO-OPERATION

A coach should communicate and co-operate with medical and ancillary practitioners in the diagnosis, treatment and management of their player's medical and psychological problems.

CONFIDENTIALITY

Coaches must not divulge confidential information relating to a performer unless express approval by the performer has been gained. In the storage and disposal of personal records, coaches should be aware of the requirements of the Data Protection Act. An individual performer must be allowed reasonable access to their personal data records held by a coach.

ABUSE OF PRIVILEGE

A coach must not attempt to exert undue influence over a player in order to obtain personal benefit or reward.

MISREPRESENTATION

Coaches must ensure they do not in any way misrepresent their qualifications, affiliations or personal competence to any client in any publication, broadcast, lecture or seminar. Misrepresentation will be regarded as a serious breach of the code.

CRIMINAL CONVICTIONS

Members of ES&R must report any alleged criminal offence to the NGB at the earliest convenience. Any convictions of a squash coach by a court of law are capable of reflecting adversely on ES&R and its members. Cases of a minor personal nature are unlikely to be regarded as breaches of the code but all reported case will be considered.